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Hello Stay Interviews, Goodbye Talent Loss is just such a tool! It provides proven strategies that will guide leaders to take the most effective steps to keep and engage their stars!"--Mark Ferrara, Vice President, Talent Management, Eli Lilly and Company "A much needed and required book for growing organizations worldwide."

Hello Stay Interviews, Goodbye Talent Loss: A Manager's ...

Buy Hello Stay Interviews, Goodbye Talent Loss: A Manager's Playbook Unabridged by Kaye, Beverly, Jordan-Evans, Sharon, Eickhoff, Julie (ISBN: 9781681419909) from Amazon's Book Store. Everyday low prices and free delivery on eligible orders.

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Hello Stay Interviews, Goodbye Talent Loss: A Manager's ...

Praise for Hello Stay Interviews, Goodbye Talent Loss. No one knows more about retention and motivation of top talent than Beverly Kaye and Sharon Jordan-Evans—and no one gives better advice on how to retain your high performers. Brief, to the point, and packed full of practical tips, Hello Stay Interviews, Goodbye Talent Loss is a sparkling gem of a book.

Hello Stay Interviews – Dr. Beverly Kaye

In fact the stay interview has helped thousands of managers in hundreds of organizations not only retain talent but also develop more committed, productive, and engaged teams. In their newest book, Hello Stay Interviews, Goodbye Talent Loss, Kaye and Jordan-Evans expand on the “stay interview” concept. In the book, they offer a hands-on guide for managers who wish to learn how to conduct effective stay interviews, what the process entails, and how to respond to sometimes difficult ...

Hello Stay Interviews Goodbye Talent Loss - Talent Dimensions

Buy Hello Stay Interviews, Goodbye Talent Loss: A Manager's Playbook by Beverly Kaye

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Hello Stay Interviews, Goodbye Talent Loss: A Manager's ...

Hello Stay Interviews, Goodbye Talent Loss. by Beverly Kaye, Sharon Jordan-Evans. Released May 2015. Publisher (s): Berrett-Koehler Publishers. ISBN: 9781626563490. Explore a preview version of Hello Stay Interviews, Goodbye Talent Loss right now. O'Reilly members get unlimited access to live online training experiences, plus books, videos, and digital content from 200+ publishers.

Hello Stay Interviews, Goodbye Talent Loss [Book]

For more information on "Hello Stay Interviews, Goodbye Talent Loss" by Beverly Kaye and Sharon Jordan-Evans, please visit our website at: <https://www.bkconn...>

Hello Stay Interviews, Goodbye Talent Loss, by Beverly ...

Hello Stay Interviews, Goodbye Talent Loss: A Manager's Playbook: Author: Beverly Kaye | Sharon Jordan-Evans: Published Year: 2015: Page Count: 168: Publisher: Berrett-Koehler Publishers: Format:...

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Access a free summary of Hello Stay Interviews, Goodbye Talent Loss, by Beverly Kaye et al. and 20,000 other business, leadership and nonfiction books on getAbstract.

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Hello Stay Interviews, Goodbye Talent Loss Free Summary by ...

Hello Stay Interviews, Goodbye Talent Loss truly is a manager's playbook on how to have short, effective, ongoing conversations with employees that result in their feeling valued and productive. Stay interviews are something we all should be doing as leaders!" —Don Kraft, Head of Career and Learning, Genentech, Inc.

Amazon.com: Hello Stay Interviews, Goodbye Talent Loss: A ...

The premise is that meaningful conversation, Stay Interview conversations, will prevent talent from 'walking out the door.' Most organizations do exit interviews after an employee has resigned -- often too late to save valuable people from leaving the organization.

Hello Stay Interviews, Goodbye Talent Loss: A Manager's ...

This session provides a solid, time-sensitive suggestion. Instead of waiting till the exit interview to learn why individuals are leaving, a recommendation is made to create a pattern of stay interviews instead. A prescription for stay interviews is presented as well as the research based impact of this conversation across cultures. Talent development professionals will learn the signs and situations that cause individuals to consider looking elsewhere for employment.

Webinar » Hello Stay Interviews, Goodbye Talent Loss

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Stay interviews prevent exit interviews! You can't afford to lose them. They're your stars and your solid citizens. You wonder if they're happy in your organization—and what might keep them there. To find out, you could: A. Conduct a survey—then try to guess who said what. B. Take note of their latest tattoos. Is your company logo among them? C. Ask, “What will keep you here?” The correct answer is C. It's the opening line of a great stay interview, and it could make the difference between keeping and losing your best people. Worried that your talented people will want things you can't deliver, like more money or a big promotion? Beverly Kaye and Sharon Jordan-Evans have a simple four-step process for dealing with that. Not sure how to get started? They provide dozens of suggested questions and icebreakers. Think you don't have time? They offer all kinds of creative time-saving options for where, when, and how you can do stay interviews.

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Stay interviews prevent exit interviews! You can't afford to lose them. They're your stars and your solid citizens. You wonder if they're happy in your organization - and what might keep them there. To find out, you could: Conduct a survey - then try to guess who said what. Take note of their latest tattoos. Is your company logo among them? Ask, What will keep you here? The correct answer is C. It's the opening line of a great stay interview, and it could make the difference between keeping and losing your best people. Worried that your talented people will want things you can't deliver, like more money or a big promotion? Beverly Kaye and Sharon Jordan - Evans have a simple four - step process for dealing with that. Not sure how to get started? They provide dozens of suggested questions and icebreakers. Think you don't have time? They offer all kinds of creative time - saving options for where, when, and how you can do stay interviews.

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"Love 'Em or Lose 'Em offers busy managers a fresh viewpoint that clearly links business success to retention of talent" --- Richard J. Leider, Founder, the Inventure Group, co-author of *Claiming Your Place at the Fire: Living the Second Half of Your Life on Purpose*.

Up Was Never for Everyone! Move up or move out. When those two options appear to be the only ones, dissatisfaction grows and engagement suffers. In decades of studying careers around the globe, Beverly Kaye, Lindy Williams, and Lynn Cowart have found that, in fact, there are more options. And rethinking career mobility can lead you to them! The authors show how managers, coaches, and employees can partner to determine what's best and what's next. Keep the same job but discover new ways to learn and grow? Explore moving to a position that could be a better fit? Step back without getting derailed? This book encourages readers to take a “kaleidoscope” view—to be open to ever-shifting patterns of opportunities and possibilities—so they can create a unique, personalized path to a truly rewarding career.

Career development is a responsibility that managers know they should do and frequently even want to do. Despite that, it's always getting back-burnered. There are lots of reasons. But the #1 reason managers give is that they don't have time. Don't have time for the meetings.

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The forms. The moving people around like chess pieces. But news flash: employees will leave if they aren't developed. In this book Beverly Kaye and Julie Guilioni invite managers to re-frame career development in such a way that responsibility rests squarely with the employee and their role is more about prompting, guiding, reflecting, exploring ideas, activating enthusiasm, and driving action rather than actually doing all the work. This happens through the simple act of conversation. And career development conversations can be easily integrated into the normal course of business, not separated out as a special task. Kaye and Guilioni identify three types of career development conversations and provide questions, templates, tips and tactics for having them. Managers can stop worrying, avoiding, delaying or taking on too much responsibility for their employees' career... and just start talking.

Of all the obstacles and surprises managers know are heading their way each day, the one they least anticipate and prepare for is the resignation of a seemingly happy and extremely valued employee. It's the cement truck they never saw coming their way--but they could have. This invaluable resource introduces managers to a powerful new engagement and retention tool that they absolutely must begin utilizing ASAP: the stay interview. Smart companies and managers who have realized the importance of being proactive with their employees and not taking anything for granted have begun conducting these periodic reviews in order to discover why their important talent might leave and to solve any problems before they actually quit. Written by the retention expert who pioneered the process, The Stay Interview shows managers how to:

- Prepare for the stay interview
- Anticipate an employee's top issues
- Respond to difficult questions
- Listen effectively and dig deeper
- Craft a detailed

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and effective stay plan complete with timeline• Assess each employee's level of engagement, predict potential exits, and communicate results to upper managementWhen you have the right people in place, you can't risk losing them. Complete with the five best questions to ask and sample scripts for different situations, The Stay Interview provides the key to saving yourself unnecessary headaches and surprises.

This sixth edition of the number one bestselling employee retention book in the world (over 800,000 copies sold) puts a new emphasis on diversity and inclusion but keeps the same appealing format: twenty-six simple strategies from A to Z. Despite booms and busts, technology advances, talent wars, layoffs, and even a global pandemic, people want what they've always wanted. Employees want—and now expect—meaningful work, supportive bosses, regular recognition, and a chance to learn and grow. And managers want their amazing people to stay—for at least a little while longer. For two decades, this Wall Street Journal bestseller—over 800,000 sold—has offered twenty-six simple strategies, from A to Z, that managers can use to address their employees' real concerns and keep them engaged. The authors have gone over every word of the previous edition, revising, updating, and streamlining. This edition includes a timely focus on diversity and inclusion in every chapter. For example, chapter 6 focuses on family. Different cultures view family responsibilities differently, so the authors address how to take that into consideration when a treasured employee asks for extended leave to care for a grandparent. And a new section called “Conversations That Count” offers discussion questions for sparking deeper conversation around the topics in the book. This new edition will ensure that Love 'Em or Lose 'Em will

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continue to help managers all over the world create a supportive workplace culture so they can fight burnout and keep the people they can least afford to lose.

An Updated Classic for Reducing Turnover and Improving Engagement. For decades organizations have struggled to better engage and retain their best employees. Retention expert Richard Finnegan proposes a proven and proactive approach, the Stay Interview: an easy-to-use tool to uncover, anticipate, and resolve issues and concerns before your best employees leave. Stay Interviews do three things that employee surveys do not: they deliver information that can be used today; they give practical insights for engaging and retaining top performers; and they provide managers with a reliable process for developing individual stay plans. One of SHRM's all-time bestselling books, *The Power of Stay Interviews*, is now revised and updated to reflect Generations at work, including Millennials and Older Workers, brand-new Stay Interview questions, and introduces "Finnegan's Arrow"--a potent business-driven strategy for Stay Interviews.

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